



Be Compassionate - Wharton Undergraduate Commencement Speech, 2018

Published on May 13, 2018



Jeff Weiner
CEO at LinkedIn

39 articles

✓ Following

On the morning of Sunday May 13, 2018, I had the honor to deliver the commencement address at my alma mater, the Wharton School at the University of Pennsylvania. Below are my remarks.

Conarratulations aaain to the Class of 2018!

Celebrate Comment Share

16,020 704 Comments

Thank you Dean Garrett, esteemed faculty, family, friends, and of course the Wharton undergraduate class of 2018. What an honor to be here. I also want to acknowledge all the parents in the audience today and give a special shout out to the moms on Mother's Day. They not only sacrificed so much for you to be here, they also gave up breakfast in bed this morning.

Students, today is a big day. That's right. Today is the day you finally...get to update your LinkedIn profile. Congratulations!

By virtue of my role at LinkedIn, I get the chance to speak with students and interns starting their careers, just like you. One of the questions I'm most frequently asked is what advice would I give my 22-year-old self?

The answer is two words. More cheesesteaks. After you graduate from Wharton, you'll find that outside of Philly they rarely slice the meat thinly enough or melt the cheese the right way. Enjoy it while it lasts people.

In all seriousness, the advice I would give my 22-year old self is to be compassionate.

I wasn't very compassionate when I was your age. As a matter of fact, I wasn't particularly compassionate until the latter stage of my career. And if it weren't for learning the meaning and value of compassion, it's likely I wouldn't be on this stage today.

So that's what I'd like to talk to you about. The importance of being compassionate, and how it can change your career path, your company, and your life.

When I was 30 years old, I came across a book called *The Art of Happiness*. It's about the teachings of the Dalai Lama. That's how I first learned the difference between empathy and compassion. Empathy is feeling what another living thing feels. Compassion is putting yourself in the shoes of another person and seeing the world through their lens for the sake of alleviating their suffering.

Though most people in western society typically use the two words interchangeably, there's a fundamental difference. The Dalai Lama explains it this way: Picture

yourself walking along a mountainous trail. You come across a person being crushed by a boulder on their chest. The empathetic response would be to feel the same sense of crushing suffocation, thus rendering you helpless. The compassionate response would be to recognize that that person is in pain and doing everything within your power to remove the boulder and alleviate their suffering.

Put another way, **compassion is empathy plus action.**

That was a pretty profound realization for me, so much so that that book has remained a fixture on my nightstand ever since. It was my introduction to the meaning of compassion. However, it wouldn't be until several years later that I had the opportunity to put it into practice.

In 2001, with the encouragement of my then boss and mentor, Terry Semel, I moved to Silicon Valley and became an executive at Yahoo. A journalist once described my management style at Yahoo as “wielding his fierce intelligence as a blunt instrument.”

At least the first part was flattering.

Though I wasn't a yeller, I was pretty intense. If I saw something in a presentation that didn't make sense, I could barrage the team with questions. I'd listen with the intent to reply, and not seek to understand. I expected other people to do things the way I did and grew frustrated when they didn't. Over time, I realized how unproductive this approach was. Rather than inspire and lift people up, it was a good way to shut people down.

So I decided to change. I vowed that as long as I'd be responsible for managing other people, I would aspire to manage compassionately. That meant pausing, and being a spectator to my own thoughts, especially when getting emotional. It meant walking a mile in the other person's shoes; and understanding their hopes, their fears, their strengths and their weaknesses. And it meant doing everything within my power to set them up to be successful.

I've now been practicing this approach for well over a decade. And I can tell you with absolute conviction that **managing compassionately is not just a better way to build a team, it's a better way to build a company.** I'll give you three examples based on my experience at LinkedIn.

The first example is how [Reid Hoffman](#) transitioned me into the company. Reid is not only the visionary founder of LinkedIn, he's one of the most thoughtful people I know. In 2008, when I joined, we had agreed I'd start as interim president to preserve our options. The night before I began, I called Reid, and asked, "So how is this going to work? You still have the title CEO, I'm going to be interim president. Which decisions should I make and which decisions will you make?"

He said, "That's easy, it's your ball. You run with it."

I was like, "What?" He said, "Yeah. I just went through this with the previous CEO and want to avoid making the same mistakes."

But Reid went further than establishing clear lines of authority. For the first 10 or so weeks I was at LinkedIn, Reid was out of the office for at least eight of them. He scheduled conferences and travel because he understood that as the founder of the company, if he were still around, people would reflexively go to him for decisions, instead of me. So he removed himself from the situation

altogether until I could build that connective tissue myself. Talk about managing compassionately.

I hope all of you meet someone equally invested in your success. It will make all the difference.

That's the first example. The second example is less a story than it is an observation.

The long-term value of a company is based on the speed and quality of its decision-making. It's hard to make better decisions, faster when people on the team lack trust in one another and are constantly questioning each other's motivations.

In an environment like that, you'll spend most of your time navigating corporate politics, rather than focusing on the task at hand. I've been there, and it's no fun. The flip side is developing a culture with a compassionate ethos. That's what our leadership team has tried to do at LinkedIn; create a culture where people take the time to understand the other person's perspective, and not assume nefarious intention; build trust; and align around a shared mission. After nearly ten years, I still celebrate the fact

we can make important decisions in minutes or hours that some companies debate for months.

Create the right culture, and you create a competitive advantage.

The third example, is about how compassion has become essential in the realization of LinkedIn's vision to create economic opportunity for every member of the global workforce. Recently, we launched a product that allows members to apply to a job by asking someone in their network to provide a referral. Had you done a case study on the product, you likely would have said it had all the hallmarks of a winning strategy: It was differentiated, delivered on an essential consumer need, and moved the needle in terms of results. However, that evaluation would have been incomplete.

Shortly after launching, [Meg Garlinghouse](#), our head of social impact, and someone deeply committed to our vision and values, asked what effect the new feature would have on the most underserved segments of our membership -- people who didn't go to a four-year university, who don't have the right relationships, but who do have the skills to excel in the role. It was exactly the right question to ask.

Through working with organizations like [YearUp](#) and the [Boys & Girls Club of the Peninsula](#), I've had the privilege to meet young adults who are in that position. They're intelligent, resilient, and committed to improving their lives and the lives of others. They have qualities forged by overcoming a lifetime of adversity that many of us couldn't begin to fathom. Having hired people like that and watched them flourish, it's become clear they don't need handouts, they just need a hand; like all of us have needed at some point in our careers.

So we developed a [Career Advice](#) feature which lets people without experience or established networks get help from those privileged enough to have both. In just a few short months since launch, nearly one million mentors have volunteered on LinkedIn.

As the pace of innovation and technology continues to accelerate, it's more important than ever that we think through the unintended consequences of our actions, and not just remain fixated on maximizing shareholder value. As future business leaders, keep in mind, **it's not just about what you're trying to accomplish, it's about how you're trying to accomplish it. We**

need to increasingly put ourselves in the shoes of those on the receiving end of new technologies — and those who might never benefit from them.

Everything I've discussed thus far is about compassion in the context of work. I'd now like to shift gears and talk about how essential it is to practice compassion at home.

A few years ago, I was walking to my car after a long day at the office and despite being exhausted, I was reflecting on how satisfying the day had been. However, on this particular night, the satisfaction would prove fleeting. As I opened my car door and started thinking about getting home to my wife and our two daughters, it hit me: For as hard as I worked to be compassionate at the office, I was not always as compassionate with my family.

By the time I got home on some nights, I'd be so spent that after putting the girls to bed, I had little left to give. So when my wife, who was also tired and had had a busy day, wanted to connect, or talk about important stuff, I would reflexively say it had been a long day, I was

exhausted, and could we talk about it some other time. In other words, I was doing the exact opposite of being compassionate with the one person who mattered most.

My wife, Lisette, is the bedrock of our home and has built the foundation upon which my work exists. She's taught me the importance of love, and kindness, and gratitude. My team at Yahoo used to joke that there was a pre-Lisette and post-Lisette version of me. They strongly preferred the latter.

Suffice it to say, I couldn't do what I do without her.

I was making a far too common mistake: Taking the people we're closest to for granted by assuming they're the ones we don't need to make an effort with. Nothing could be further from the truth.

It's taken me a long time to realize what makes me happy: Simply put, it's looking forward to going to work in the morning, and looking forward to coming home at night. The only way I can do this is by practicing compassion in both facets of my life, and not taking anything or anyone for granted.

These are some of the most valuable lessons I've learned with regard to compassion. In some ways, they feel more relevant than ever.

One of the defining issues of our time will be socio-economic stratification, the growing divide between the haves and have-nots. It's already hovering at historic highs and threatens to get even worse as new technologies potentially displace millions of people from their jobs. When people lose access to economic opportunity, they become disenfranchised and that can have serious consequences on society.

As if that wasn't challenging enough, we're also facing the rise of tribalism. It's human nature to gravitate towards people that look and sound like we do. That sense of belonging helps keep us safe and feel protected. But there's a dark downside.

All these tribes spend too much time thinking about themselves, their own self-interests, and their own belief models. Technology facilitates the divide by making it

easier than ever to connect to those who reinforce our own worldview. It's a vicious cycle: We don't spend enough time thinking about other tribes, which drives us even further apart.

But we can reverse these trends.

By breaking free of our own tribes, even if only for a moment, and seeing things through the lens of people unlike ourselves, we can begin to close the gaps, whether they be socio-economic, racial, gender, political or otherwise.

Class of 2018, you are graduating during a time when seemingly anything is possible.

Once the stuff of science fiction, AI is increasingly part of our daily lives. We're on the threshold of medical breakthroughs that could eliminate global disease. Some are attempting to colonize Mars, while others are seeking to eliminate our dependence on fossil fuels. And in true Wharton fashion, one alum is attempting to do both simultaneously.

Regardless of how you decide to change the world,
remember, it's not just about the what, it's also about the
how.

So I'd like to close by giving you the same advice I'd
give my 22 year-old self:

Be compassionate.

We'll all be better off because of it.

Thank you.

[Report this](#)

704 Comments



James Driskill You
Owner, realuphuman.net
Jeff Weiner

2h ...

Taking to hearts beating divine,
So slowly eroding trusts, we be online,
Lives heartbreaking,
Lives beat up badly,
The flutter, the shutter, the shock, and the awe.
Badly, badly, badly --- needs a point of a conductor,
Music flows, but hate blows,

These spokes turning endlessly misguided,
 Conduct unbecoming professionals everlasting,
 No spoken voices are here given to melancholy,
 Music flows, the music blows,
 Music shows, the music goes,
 Nowhere mindful of compassionate holds,
 Broken music flowing, broken spokes turning, broken conduct allowed,
 The turning of the big wheel of life, spokes not spoken,
 Silence held the heartbreaks that have been beaten up badly,
 Life essence of missed marks of goals never bothered drawn or recognized.
 Missed marks where there was never drawn a line to reach.
 As such in the mind of the ones holding the top of the heap,
 Heaping what? Reaping what? Weeping what?
 A not so kind etching of life pathways,

DOMAIN <> DOMAIN <>
 DUTY !

LinkedIn [To Be Linked In],
 Chief Executive Officer Jeff Weiner -- Da Boss,
 Overruling or leading with a compassionate tidal force of social duty and community responsibility.
 Over what? Ruling what? Leading what?
 An umbrella of care -- Concerns of where?
 Who? Why? What? Where? and How?
 Much of Much!
 Are they they? Are they us?
 Are they real? Are they fake?
 Are they sane? Are they trust?
 They are Untouchables.

#ConspiracyExposedTerminatesASAP
#GovernmentSponsoredHate
#HivUntreatable
#9Scourges12Steps

Never to be corrected, untouchable they lend no response,
 Even though the scrolls of old, the historical chronical,

Journals note acts dysfunctional, acts retaliatory, acts malicious,
 Acts extortion, acts so widespread said across our entire nation,
 This is not just a little minor infraction forgivable by ignorance,
 Us being blocked from having spoken voices affirming the problem real.
 The problem they deny, the problem they pointed to fault us,
 When it is us acting responsible, not us of acts of conduct unbecoming compassion,
 Nor acts immorally done to the selfishness of one.
 Nor acts secret, nor acts vile.
 Acts not harmed one or the whole,
 Our acts of love, compassion, fun, time, and pleasure,
 Acts judged by them against us.
 As acts of sin ---- acts of "The Dirty"
 Acts judged punishable by death,
#KillTheGays is us and them,
 Us and Them, Us and Them,
 Us and Sin, not Us as Sin,
 Us and mend,
 Mending a bending breaking heart,
 A beat by beat by beat up badly hated on,
 Life Never Standing,
 Beaten up badly,
 Tears, Cries, Weaps, Dies,
 Lifes extinguished on and on and on,
 For attempting to call for a new set of duty,
 All I am rewarded for years of calling,
 Being Blocked of Life, Blocked of Love,
 Blocked of Compassion, Blocked of Truth,
 Life not everlasting, but life as they intend,
 Standing here,
 A forevermore dunce.

Extension Wildcard Subdomain URL Web Presence Technology Active
 On My Technology Domains,

A YouTube Video Presentation,

An Admonishment Of the Ryan White Care Act Intended for the Compassionate Concern and Supportive Care for Persons Living With HIV/AIDS in the United States of America --- Distortion Overruling Commons

Actually Systemic Problems Of Hate Paradigms of Agency to Client Interfaces of Social Disorder, Disservice of Client Needs, Distrusts Clients Told to Stay Away, and What About Misguided Community Duty?

YouTube Video Play Shortcut:

<http://linkedin.ceo.jeff-weiner.be-compassionate.we-are-all-better-off-because-of-it.community.gruwup.net/27/>

A Full Written with Spoken Voice Read Along Narrative Version Is At:

<http://linkedin.ceo.jeff-weiner.be-compassionate.we-are-all-better-off-because-of-it.community.aforevermoredundance.fuckeduphuman.net>

AND STAMPED WITH A BIG BIG BIG REJECT VETO --- NO NO NO NO FUCKING WAY IS THE SILENCE OF THE STATUS QUO RIGHT.... NO NO NO NO FUCKING WAY

<http://barackobama.fuckeduphuman.net>

A 909 SOS Urgent Web Public Address To The Attention of Former President Barack Obama to a Responsible Intervain For All Conscience Sakes Alive, He Put Pen To Paper In the Reauthorization of The Ryan White Care Act.

His Signature Holds The Authority Of This Written Policy To Be Never Audited For Systemic Integrity for a Holding Choice Verbally Directed Observance Policy Priority To Hold The Rulings of #KillTheGays of death over life instead of life over death outcomes. What I say here can be proven. Just check the Glassdoor Reviews In This Region To Region Collective Research Directory:

<http://webdomains.realuphuman.net/glassdoor.com/HIV-AIDS-SERVICES-ORGANIZATIONS-EmployeeReviews/>

Or just reflect upon this quite disturbing one, a trend set into the analytics of this dataset source, if only --- if only --- memetics brought us to understand the memetic memplex present here that needs to be nullified out of existence.

<https://www.glassdoor.com/Reviews/Employee-Review-ACCESS-AIDS-Care-RVW11607987.htm>

Employee Review

Aug 18, 2016
Helpful (3)

ACCESS AIDS Care Logo

".....and another one bites the dust."

Current Employee - Anonymous Employee in Norfolk, VA
Doesn't Recommend
Negative Outlook
Disapproves of CEO

I have been working at ACCESS AIDS Care full-time

Pros

None come to mind at the moment and I am really trying to come up with one or two.

Cons

Like Reply | 1 Like · 1 Reply



James Driskill You

--

Jeff. I thank you with all my heart for your light in our world!

Like Reply

Elane Martin

N/A at N/A

2w ...

Mr. Weiner I happened to see your interview on CBS this morning about teaching people and businesses how to have or implement compassion. I believe in this and I believe that it is much needed. I find that most businesses are all about the money they don't about anyone because everyone is just a dollar sign. I went through this with adalease. A property management company. They managed the apartment complex that me and my husband rented from we had to leave two months early (through no fault of our own) we gave the advanced notice. They turned around and charged us a break lease fee(that was optional and more the what we actually owed for the last 2 months) sent an eviction after we

Like Reply



Robert Nizielski

Managing Partner at 2x2 Partners

2w ...

Perhans manv people make the same mistakes and then come to a similar realization?

Like Reply



Fernando Real

CEO en CHANGE THE WORLD

2w ...

@



Like Reply

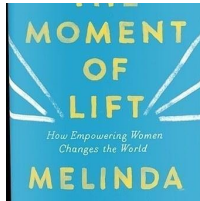


Fernando Real

CEO en CHANGE THE WORLD

2w ...

@



Like Reply



Shamiel Ferguson CCIPP

Payroll & Project Manager at National Car Parks LTD

2w ...

Dear Mr I have been trying to contact someone regarding my billing issue for LinkedIn, I was placed on a business plan when I did not requested this and charged £49.99 per month not using this service.

I am sorry I am contacting you through thus but I have had thus charge for the last 4 months and can only get back one months worth please look into this as I have tried customer devices to no avail

Like Reply

ປັດຍຸຍາ ຖຸກຜັສກຸລາຍັຍ

ພ່ອນ້ານ ທີ່ home

3w ...

Thank you broad righth for me but it flow to account use post links fixs to page just of it tage me now not know it made still my process to where some companie need same me be it use after fristtime to me know teames help screen to it

Like Reply



Puja M.

Business Development Manager at ASCGI

3w ...

loved it even as I am a mother of two bovs who are graduates since a long time now !

Like Reply



Yolanda Belfrutto

Sales and Marketing Strategist. Seeking corporate remote opportunities 4169...

3w ...

Inspiring speech

Like Reply | 1 Like

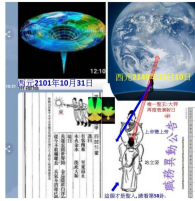


賴建宇

我要成為偉大的創始者，讓我們驕傲。(=我愛妳) 和諧和樂和生財，誠...

1mo ...

『A timeout man in #Taiwan 』



Like Reply

1 Like · 1 Reply



賴建宇

我要成為偉大的創始者，讓我們驕傲。(=我愛妳) 和諧和樂和生...

1mo ...

『Here is his method 』



Like Reply | 1 Like



renee gruskin

creative education...

1mo ...

Beautiful!

Like Reply | 1 Like



Irene Bianca Distura

Attorney

1mo ...

Melvin Cordera

Like Reply

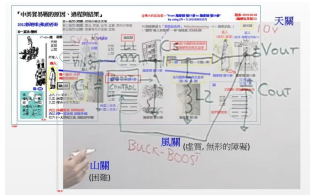


賴建宇

我要成為偉大的創始者，讓我們驕傲。(=我愛妳) 和諧和樂和生財，誠...

1mo ...

意士發明成絕技~🤖



Like Reply

2 Replies



賴建宇

我要成為偉大的創始者，讓我們驕傲。(=我愛妳) 和諧和樂和生...

1mo ...

短期: 這推背圖-第48卦，已經是"美國聖經"必勝套路，"華為"死期將至，仍不自知😂😂

華為會贏的話，除非"美國聖經"已經無效。

或者大陸有比"美國聖經"更強大且實用的東西，其一就是"推背圖"，不過我已經用了🤖

未來:

※大陸就是走: 養 => 套 => 殺

(殺至"展顏-女皇帝"出世)

※台灣就是走: 養 => 樂 => 多
(多至"紫微聖人-大羿"離世)



[See translation](#)

Like Reply



賴建宇

我要成為偉大的創始者，讓我們驕傲。(=我愛妳) 和諧和樂和生...

1mo ...

The method of #build(#create) new world based on traditional authority on new 2012-Earth🌍(=弗).

The method is

\$"->|<-弗 (弓乙靈符)

報了"一箭"之仇。

雪了"大洪水"之恥。

"上帝"變"上旁"😂😂😂。

\$": 錢的二次微分~

弗 = 2012新地球...

註: 二次微分即是抓"發散?", "收斂?", "不發不收?", "平衡?"。

Loading My-AI(below) to use "\$"->|<-弗)"😊~

////////////////////////////////////

造(創)業了~『一真法: 大同極樂世界』-時程表

(Based on 唐朝-千古預言書"推背圖")

Ⓜ2012大災難 = 蘇(聯)美(國)文明 VS 大羿文明

西元前2600年的恩怨(?)...

Ⓜ(八正道)時間河流: 第41卦 => 第43卦 => 第42卦 => 第44卦 => 第47卦 => 第45卦 => 第59卦

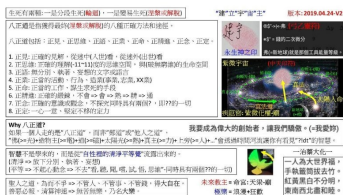
第41卦: 約西元1990~2020年 (百姓平之 = 習近平😊)

第43卦: 約西元2020~2050年 ("Taiwan"成推背圖主角😊)

第42卦: 約西元2050~2080年 (天仙-嫦娥表法示現😍)

第44卦: 約西元2080~2110年 (紫微聖人: 大羿 顯😎)

第47卦: 約西元2110~2140年 (大羿文明-推背圖&架構)



[See translation](#)

Like Reply



Jayashree Prasannan Hariharasubramanian

Doctoral Research Scholar (Food Engineering and Technology Department)

1mo ...

Hi Jeff, great speech and the experiences shared are quite insightful. Absolutely agree with the importance of compassion in everyday life, be it, work or family. It is often difficult to understand people's behavior and respond based on just visible aspects, there's always more to it. I firmly believe that inculcating and practicing compassion in

Like Reply

Rabia Louis Haynes
Writer Director & Actor at Love Truth & Reality Entertainment Group

1mo ...

https://youtu.be/1CN_TsDD2m0

Rules of Respect VIDEO

youtube.com

Like Reply



Kelam Guru

Mechanical & hydraulic service engineer at Cargo Gear Services (I) Pvt. Ltd, ...

1mo ...

Kelam గురు
[See translation](#)

Like Reply | 1 Like



Katrina Watson RN, MSN, CNEd

Simulation educator

1mo ...

There are so many stellar points in this address to a graduating class. It would also add value in the healthcare arena

Like Reply | 2 Likes



Carol Muthoki

Actively looking for opportunities, Am based in Mombasa

1mo ...

Jeff Weiner very true,compassionate is the in thing if you want personal and organization success. Unfortunately most

Like Reply



Garrett Bruce

Marketing Technology

1mo ...

Jeff "MORE CHEESE STEAKS" great speak brother!

Like Reply | 1 Like



Messaoud CHABIRA

No short shame and nor bad action

1mo ...

Really a breathtaking speech that reflects a big open of beautiful brand image to your alma mater. I have read your your admirable speech which had surely excited the audience and I find that the examples highlighted reveal significant approaches to take into account and as instructive reflections to promote in the professional context.

In short, the retrospective on your career means a kind of difficult challenge but that it still changed the path of your career. But it reveals, in parallel your perseverance admirable, generous, incredible, unwavering and tireless, required in

the success of your ambitious plan, added to that your tenacity characteristic of the New Yorker who does not retreat to overcome all the difficulties.

To tell the truth, the most accurate to remember with literality and loyalty in your speech is your human feeling in the sense of explaining that your compassionate nature evokes the good man you are. And if compassion is a feeling that inclines to share the evils and sufferings of others, it remains only synonymous with pity, commiseration, mercy or even pity, which are qualities and virtues of all good man who is imbued with great wisdom - it is relative to what you say ". I would aspire to manage with compassion. It meant pausing and being a spectator of my own thoughts,

Like Reply | 1 Like



賴建宇

我要成為偉大的創始者，讓我們驕傲。(=我愛妳)和諧和樂和生財，誠...

1mo ...

我的"第N個-偉大創始新發現(如圖)",終於有第一個人略懂了...|🤓|

®偉大的創始者 = "From 推背圖-第47卦 to 推背圖-第59卦" by using (PI = 3.14159265257).

\$"->|<-弗 (>=中天印符.or.弓乙靈符)

報了"一箭"之仇。

雪了"大洪水"之恥。

"上帝"變"上旁"😂😂😂。

\$": 錢的二次微分~

弗 = 2012新地球...

註: 二次微分看斜率是遞增或遞減, 即抓"發散"或"收斂"或"不發不收"或"平衡"。

快來測測看你/妳的錢, 在2012新地球(弗星球)的錢是哪種狀態唷。😊

Add My-AI(below) to use "\$"->|<-弗)"😊~

////////////////////////////////////

造(創)業了~『一真法: 大同極樂世界』-時程表

(Based on 唐朝-千古預言書"推背圖")

®2012大災難 = 蘇(聯)美(國)文明 VS 大羿文明

西元前2600年的宇宙盟主恩怨(?)...

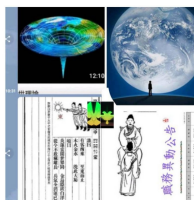
®(八正道)時間河流: 第41卦 => 第43卦 => 第42卦 => 第44卦 => 第47卦 => 第45卦 => 第59卦

第41卦: 約西元1990~2020年 (百姓平之 = 習近平😊)

第43卦: 約西元2020~2050年 (台灣成推背圖主角😊)

第42卦: 約西元2050~2080年 (天仙-嫦娥表法示現😍)

第44卦: 約西元2080~2110年 (紫微聖人: 大羿顯😊)



[See translation](#)

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Paul Bowen

NDT Coordinator / QA/QC / UT 3.1 3.2 3.7 3.8 3.9 / MT / AUT / Rope Ac...

1mo ...

Thank you for the inspirational words. it makes good sense to me.

Like Reply | 1 Like

**Mamadou Oury Diallo**

conducteur de ligne chez Compagnie des Bauxites de Guinee (CBG)

1mo ...

Congrassados mister iiff

Like Reply | 1 Like

**John Poh**

Asian Chef at the Resident sea

1mo ...

Compassion is the best tool

Like Reply | 1 Like

**Kelam Guru**

Mechanical & hydraulic service engineer at Cargo Gear Services (I) Pvt. Ltd, ...

1mo ...

Kelam guru

[See translation](#)

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**mdali ajgor**

my company is brothers printing

1mo ...

Hi sir how are you

Like Reply | 1 Like

**medhat elsherif**

Starting a new search for a new opportunity.

1mo ...

Please read my message and answer me

Like Reply | 1 Like

**SarasShetty A**

CEO at Insta solutions, Marketing, Jobs, Education, ...

1mo ...

Nice

Like Reply | 1 Like

**Amit Verduin**

"If you are working on something that you really care about, you don't have ...

1mo ...

[#GreatArticleKeenSharinoInspirational Jeff Weiner](#)

Like Reply | 1 Like

**Warren Dennis**

Special investigation broadcaster at Universal Studios

2mo ...

Hi have a very serious issue need you to resolve immediatly. Owner of LinkedIn Warren Earl Dennis and my protocol of Justin Pook had been deleted from Linked in and he is holder of bank account of mine and has purchase stuff on my

Like Reply | 1 Like

**Hubert Rampersad, Ph.D.** 2nd

Imagineer | Personal Disruptive Innovation Influencer | Innovation Accelerat...

2mo ...

How to measure learning effectiveness

Personal Innovation Strategy

designthinkingink.wordpress.com

Like Reply | 1 Like



Vaclav Sulista • Career Coach

I bring ☐☐☐☐☐☐ ☐☐☐☐☐☐☐☐☐☐ jobs ☐☐☐☐☐☐☐☐!

2mo ...

Great nost. love from Czechia!

Like Reply | 1 Like



Rebecca Tversky, PMP

Change Lead, Program & Project Manager

2mo ...

Mr. Weiner, this is why I love technology platforms like yours that foster community thinking. Tribalism in a time of increasing isolation makes it hard to see the benefits of doing the right thing, of doing the best we can with what we have where we are. Compassion in every aspect of our lives is the key. Thanks for your discipline in applying this at

Like Reply | 1 Like



falcon fifth

Project Manager at LC

2mo ...

comm on inf nost

Like Reply | 1 Like

Konstantin Grabko

Sr.Java Developer - Director Leve at Center Business Solutions inc

2mo ...

Good

Like Reply | 1 Like



Lindy Galiza

waitress at find salt company

2mo ...

Hi sir good evening how are you .How's everything ? My name is Lindy Inay Galiza I'm 26 years old sir from Philippines . I am currently working in Abu Dhabi sir as a waitress . ..Im so glad and happy that I can chat you personally . Sir can I ask a favor ?Can I approach you ? Sir can you please help me to enter in your country ? Because I really want to work there and build up my future . I'm dreaming for how many years .. I'm trying my best but I don't know what is my first step .. please sir. Please help me .

Hope you will give me a reply sir .Thank you and always take care ..

Like Reply | 2 Likes · 1 Reply



MAURICE R



Hi

Like Reply

17h ...



Warren Dennis

Special investigation broadcaster at Universal Studios

2mo ...

Dear Mr Jeff Wiener I AM THE OWNER OF LINKEDIN AND HAVE SPECIAL PRIVILIGES AS THE OWNER OF LINKEDIN WHEN COMPLAIN OF NOT HAVING MOBILE AIRTIME OR MOBILE DATA,THAN LINKEDIN TOPS ME UP WANT NOTHING LESS THAN MILLION RAND MTN AIRTIME AND MILLION RAND MTN MOBILE DATA, IT MUST BE PURCHASED AND DOWNLOADED TO MY MOBILE

Like Reply | 1 Like



Daniel Lee Wotapka

“Doing Business in Dope Ways in All Aspects For Everyone”

2mo ...

24

Like Reply | 1 Like



Jim Perry

Senior Vice President Human Resources and Organizational Excellence | CO...

2mo ...

Nice thought leadership. Your people are really treating my company poorly - can you check into it? Have a great day

Like Reply | 1 Like



Donya Bentley

2mo ...



Volunteer Training Site BNS1 NCOIC at Tennessee Army National Guard

Yeah what a ioke

Like Reply | 1 Like



Donya Bentley

Volunteer Training Site BNS1 NCOIC at Tennessee Army National Guard

2mo ...

Hev you gonna resond or iust keen ignoring me?

Like Reply | 1 Like



Steve Holanov

Retired

2mo ...

Since there is no support and responses to notifications is broken I'll post the problem here. Why can't I respond to the

Like Reply | 1 Like · 1 Reply



David Peters

Math Teacher at AMSA Charter School

2mo ...

Retired? And worried about how to reply to Congrats message? 😎 Hope you're enjoying California...we'll

Like Reply | 1 Like

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Jeff Weiner

CEO at LinkedIn

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